

PRISON RAPE ELIMINATION ACT OF 2003

(PREA S.1435)

Sexual Abuse and Sexual Harassment

You have the right to a safe environment and to be free from sexual abuse and sexual harassment. Conduct of a sexual nature is prohibited. The Cottage Grove Police Department's Adult Jail and Juvenile Holding facility has a zero-tolerance policy concerning any sexual misconduct between inmates or between staff and inmates. As an inmate, you have the right to report sexual misconduct and remain free from any retaliation regardless of your English-speaking proficiency, physical or mental disability, or any limitation you have in reading or writing. Special accommodations will be made to the best ability of the Police Department following the notification of staff.

Your right to be free from retaliation, when reporting sexual abuse or sexual harassment, means your confidentiality will be protected. Any allegation of sexual misconduct will be taken seriously. A Supervisor/Program Coordinator will be in contact with you concerning victim advocacy and services, and will help you through all necessary steps.

Sexual Conduct

Is defined as acts including but not limited to sexual intercourse, oral sex, anal sex, sex with instruments, kissing, hugging, touching (either directly or through clothing) of the genitals, anus, groin, breast, inner thigh, or buttocks unrelated to the necessary performance of required duties.

Sexual Harassment

Is defined as repeated sexual verbal statements or comments that include profane or obscene language or gestures that are offensive in reference to gender, physical appearance, or clothing.

Sexual Misconduct

Is considered sexual conduct or harassment by an employee, contractor, visitor, volunteer, or any other individual working with an inmate that is under the authority of the Police Department, or sexual conduct or harassment by an inmate with another inmate while either is under the authority of the Police Department.

Report Sexual Abuse/Sexual Harassment using any of the procedures listed below:

- You can verbally or in writing inform any staff member or officer
- Report anonymously. You may contact the Cottage Grove Police Department tip-line AT **651-458-6055**.
- You may have an outside party call 651-458-2850 and ask to speak to the Investigative Captain.
- You or a 3rd party may contact Canvas Health 651-777-1117 or in writing to:
Canvas Health Abuse Response Services
8451 East Point Douglas Road
Cottage Grove, Minnesota 55016

Inmates who knowingly file false criminal sexual conduct reports could face civil actions and will be criminally prosecuted to the fullest extent of the law.